

## HOW TO APPLY

Submit a District Application and  
Resume to:  
District Office

Carmichael Rec & Park District  
5750 Grant Avenue  
Carmichael, CA 95608-3744

View complete job description on  
our website

Applications may also be downloaded  
at our website:

[www.carmichaelpark.com](http://www.carmichaelpark.com)

**The application deadline is:  
Friday, July 13 @ 5pm**

The most qualified applicants meeting  
the minimum qualifications will be  
further considered to continue in the  
recruitment process.

Candidates will be subject to  
interview, and reference checks,  
including DOJ fingerprint screening.

Successful candidate will be subject  
to pre-employment physical  
examination and drug screen  
performed at the District's expense.  
Failure on any part of the selection  
process will result in disqualification  
and exclusion.

## SALARY & BENEFITS

- Hourly salary rate: \$12.00 - \$14.00
- Holidays: 8 paid holidays per year
- Paid Vacation
- Paid Sick Leave
- Retirement: Sacramento County  
Employee's Retirement System and  
Federal Social Security System.
- Health insurance: District paid pre-  
mium for the lowest traditional HO-  
MO for employee only coverage  
through the Sacramento County  
Employee Benefit Programs (Kaiser/  
Sutter/WHA)
- Dental insurance: District paid  
premium for employee & dependent  
coverage (Delta Dental).
- Vision: District paid vision for em-  
ployee & dependent coverage  
through VSP; exception Kaiser,  
included in the health plan.
- Life insurance: The District paid  
premium for basic plan coverage for  
employee and dependents. Optional  
coverage available at the employee's  
expense. (Prudential)
- Deferred compensation: A 457 Plan  
is available at the employee's option  
and expense.

## EMPLOYMENT OPPORTUNITY

### **MAINTENANCE GROUNDS WORKER**

**REGULAR PART TIME  
34 HRS**



District Office  
5750 Grant Avenue  
Carmichael CA 95608-3779  
Phone: (916) 485-5322  
Fax: (916) 485-0805  
[www.carmichaelpark.com](http://www.carmichaelpark.com)



*Mission: Satisfy the recreation needs of the community by providing a wide range of facilities and opportunities to enrich the quality of life.*

## THE DISTRICT

Carmichael Recreation and Park District is a dependent special district established October 29, 1945, located 15 miles northeast of Sacramento. The District population is approximately 52,000 and has a budget of approximately \$5.5 million for Fiscal Year 2017/2018. There are 13 park sites with a total of 178 acres, including 11 developed parks, a large community center located at a former high school, a botanical garden that is 58 years old, and a 17 acre nature area.

Creative solutions are being developed to address major repair and renovations needed throughout the District.

### THE POSITION

Under supervision this position performs a wide variety of semi-skilled to skilled landscape and park maintenance tasks.

### ESSENTIAL DUTIES/RESPONSIBILITIES

- Assist in pruning trees using hand or power saws.
- Assist in the maintenance of turf areas by mowing, edging, fertilizing, aerating & watering.
- Assist in planting & removing trees, shrubs, and other plant materials.
- Enforce park rules and ordinances.
- Collect waste, empty and line waste receptacles, and remove debris to keep park area clean and safe.
- Control weeds, by hand pulling, & hoeing.
- Assist in the preparation of athletic fields & related facilities.
- Requires regular, predictable attendance.
- Requires the ability to read and interpret written instructions, manuals & technical information.
- Work with & assist building maintenance staff.
- Other duties may also be performed.

### KNOWLEDGE OF

- Tree pruning techniques, methods, and equipment such as pole saws and chainsaws.
- Basic methods, tools, materials, and equipment used in landscape and park maintenance..

### SKILL IN

- Operating common tools and equipment used in landscape and park maintenance.
- Installing, repairing, and maintaining irrigation systems.
- Tree, shrub, turf, and other plant material maintenance.

### ABILITY TO

- Work independently or as a member of a crew.
- Work from ladders, scaffolds, and aerial lifts.
- Follow oral & written instructions; communicate effectively, orally and in writing.
- Perform the physical requirements commonly associated with landscape and park maintenance.
- Assist in the training and supervision of less experienced personnel and court assigned workers.
- Establish and maintain effective working relationships with those contacted in the course of work.

### EXPERIENCE/EDUCATION

- Any combination of experience & education that would provide the required knowledge and abilities.

### SPECIAL QUALIFICATIONS

- Possession of a valid California Drivers License, and good driving record.

### PHYSICAL CONDITIONS

This position requires extended periods of bending, lifting, carrying and stretching. Employee must be able to lift up to 100 lbs. Position also required prolonged and frequent standing, walking, kneeling, manual dexterity and hand-eye coordination.